

**FORT WORTH HERITAGE DEVELOPMENT, LLC
APPLICATION FOR EMPLOYMENT**

(PLEASE PRINT CLEARLY)

Date of Application _____

Name _____
 (Last) (First) (Middle) Social Security No. _____

Address _____
 (Street, City, State & Zip Code)

Drivers' License No. and State _____

Telephone (Check which preferred): Cell _____ Home _____ Business _____

Position Desired _____ Full-Time/Part-Time (Circle One)

Date Available _____ Salary/Compensation Desired _____

Referral Source: Employment Agency Advertisement
 Walk-in Applicant School/College
 Employee Referral Relative
 Friend Other

What interested you in Fort Worth Heritage Development, LLC? _____

Do you know anyone who works for (or has in the past worked for) Fort Worth Heritage Development, LLC?
 Yes No. If yes, please identify. _____

Are you currently employed? Yes No

EDUCATIONAL DATA

School	Print Full Name, City and State for each school	No. of Yrs. Completed	Degree	Major Course of Study	GPA/ Scholastic Honors
High School					
College					
Graduate School					
Trade, Business, Night or Correspondence Course					
Other Training or Education					

Fort Worth Heritage Development, LLC considers applicants for all positions without regard to age, race, sex, gender, color, ancestry, national origin, military and veteran status, physical disability or mental disability, citizenship, religion, pregnancy or any other characteristic protected by state, federal or local laws.

EMPLOYMENT HISTORY

In the following spaces give a complete record of your employment, including periods of unemployment and self-employment, if any. Begin with your most recent employment and work back. Do not leave blanks and do not write "See resume." (If additional space is needed, attach a supplementary sheet.)

1. Employer: _____ Employed From: _____ Mo./Yr. to _____ Mo./Yr.
Address: _____
Telephone: _____ Starting Position: _____
Type of Business: _____ Last Position: _____
Other Positions Held: _____
Name and Title of Supervisor in Last Position Held: _____
Starting Salary: _____ Final Salary: _____
Duties: _____
Exact Reason for Leaving: _____

2. Employer: _____ Employed From: _____ Mo./Yr. to _____ Mo./Yr.
Address: _____
Telephone: _____ Starting Position: _____
Type of Business: _____ Last Position: _____
Other Positions Held: _____
Name and Title of Supervisor in Last Position Held: _____
Starting Salary: _____ Final Salary: _____
Duties: _____
Exact Reason for Leaving: _____

3. Employer: _____ Employed From: _____ Mo./Yr. to _____ Mo./Yr.
Address: _____
Telephone: _____ Starting Position: _____
Type of Business: _____ Last Position: _____
Other Positions Held: _____
Name and Title of Supervisor in Last Position Held: _____
Starting Salary: _____ Final Salary: _____
Duties: _____
Exact Reason for Leaving: _____

4. Employer: _____ Employed From: _____ Mo./Yr. to _____ Mo./Yr.
Address: _____
Telephone: _____ Starting Position: _____
Type of Business: _____ Last Position: _____
Other Positions Held: _____
Name and Title of Supervisor in Last Position Held: _____
Starting Salary: _____ Final Salary: _____
Duties: _____
Exact Reason for Leaving: _____

Please explain any gaps in your employment history listed above:

ADDITIONAL INQUIRIES CONCERNING EMPLOYMENT HISTORY

(If you require additional space in responding to these inquiries, continue on a separate sheet.)

1. If presently employed, may we contact your present employer? Yes No Your previous employers? Yes No
Please identify any exceptions and reasons why we may not contact either your present or any previous employer.

2. In order to permit a check of your work and education records, should we be made aware of any change of or assumed name that you previously used?

Yes No If yes, identify your other name(s) and the name(s) of the employers and relevant dates during which you used the name(s).

3. Have you ever been involuntarily terminated, dismissed or asked to resign from any employment?

Yes No If yes, identify employer(s) and relevant dates and explain the circumstances.

OTHER SPECIAL SKILLS

Describe any special job-related skills, training, foreign languages that you speak and/or read fluently, or any other qualifications that you believe would support your application.

GENERAL INFORMATION

1. If employment is offered, can you submit documents required by the Immigration and Naturalization Service verifying your legal right to work in the U.S.? Yes No

2. Are you at least 18 years of age? Yes No

3. Can you perform the essential functions of the job for which you have applied with or without reasonable accommodation? Yes No

4. Have you ever been convicted of (or pleaded guilty or nolo contendere to) a crime? (Do not identify convictions for which the criminal record has been expunged, sealed or eradicated by the court.)

Yes No (An affirmative response will not automatically disqualify you from being considered as a candidate for employment.) If "yes", please explain each conviction and any punishment fully.

5. Are you willing to work at times other than your regularly scheduled hours? Yes No

6. Are you willing to travel as requested? Yes No

7. Please provide the names of three individuals, not related to you, who have knowledge of your work performance within the last three years.

Name _____
Address _____

Occupation _____
Telephone No. _____
Number of Years Acquainted _____

Name _____
Address _____

Occupation _____
Telephone No. _____
Number of Years Acquainted _____

Name _____
Address _____

Occupation _____
Telephone No. _____
Number of Years Acquainted _____

8. In case of emergency, whom should we notify?

Name _____
Home Address _____

Home Telephone _____

Business Address _____

Business Telephone _____

APPLICANT'S STATEMENT

I hereby affirm that I have completed this application for employment as well as any and all other related or supplemental documents personally and that all the information provided in this application and the other documents (including the accompanying resume, if any) are true and complete, and agree that Fort Worth Heritage Development, LLC (the "Company") or its representatives may verify any or all such information. I also affirm that I have not intentionally omitted or failed to disclose any requested information that may negatively affect my prospects for employment with the Company. I understand that providing any false or misleading information or omitting relevant information may disqualify me from further consideration for employment with the Company and may result in my immediate termination even if discovered at a later date.

I authorize representatives of the Company to conduct a thorough investigation of my past employment and activities, and authorize all references provided in this application, as well as all other individuals whom the Company or its representatives may contact, to provide all relevant job-related information they have about me (in each case, unless otherwise required by law, without any notice to me of such disclosure). Furthermore, I agree to cooperate in such investigation, and hereby release the Company, all persons and entities acting on its behalf, and all persons and entities requesting or supplying information to the Company, from any and actions, suits, claims, demands, liabilities, damages, costs and expenses (including, without limitation, reasonable attorneys' fees) arising from or in way relating to this investigation or any information requested or supplied. I agree to execute any other documents necessary to enable the Company to accomplish the aims of this paragraph.

I understand that any offer of employment will be contingent upon my successful completion of a pre-employment drug test. I further understand that if I am hired, I will be subject to the Company's Workplace Drug Policy which provides for reasonable suspicion and post-accident drug testing, and random testing of those in safety sensitive positions.

I acknowledge and agree that nothing in this application and nothing in communications between me and Company employees and/or representatives during the application and interview process is intended to create an offer of employment or a contract of employment between me and the Company. I further acknowledge and agree that if hired by the Company, nothing in this application and nothing in communications between me and Company employees and/or representatives during the application and interview process is intended to create or should be construed to create anything other than at-will employment for no definite or determinable period. I understand that at-will employment means that either the Company or I may end the employment relationship at any time, for any reason or no reason at all, and without prior notice.

I understand that under federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and legal authority to work in the United States. As a consequence, I understand that any offer of employment with the Company would be contingent upon my ability to produce the required documentation within the time period required by law.

I further understand that if I am offered employment with the Company, I will be required to sign personnel documents, which shall include a confidentiality agreement, an agreement to arbitrate disputes and an acknowledgement of the terms of the Company's Employee Handbook.

Dated: _____

Applicant Signature: _____

Print Name: _____